

Mistra Urban Futures and the City of Gothenburg

Invite you to a workshop on dialogue with large groups

*The Deep Democracy of Open Forums*  
with Max and Ellen Schupbach

9-10 November 2011

Max and Ellen Schupbach will present Open Forums as a way of facilitating dialogue with groups which find themselves in conflict. They are visiting Sweden to participate in a trans-disciplinary Think Tank focusing on dealing with complex urban issues against the backdrop of social sustainability. Gothenburg City and Mistra Urban Futures are joint hosts for both the Workshop and Think Tank

***Read more about the course and presenters on page 2***

Course fee: 3 000 SEK

Lunch is included

Venue: Restaurant Bryggan Under Bron, Gothenburg  
Times: 08.30 till cirka 16.30 on both days

Please contact Bernard le Roux to register for the workshop  
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## We, the Other and All of Us

*The Deep Democracy of Open Forums*

*Nov 9-10, 2011*

### **A Deep Democracy Facilitation, Leadership and Conflict Resolution Course**

Drs. Max and Ellen Schupbach, Deep Democracy Institute, Portland, OR

We are excited to introduce in Sweden Arnold Mindell's original Deep Democracy concepts, also known as Process Work. This is a new paradigm to facilitate social transformation for individuals, teams, organizations, and communities in the open public space. Mindell's overarching approach fuses insights from modern physics, aboriginal wisdom and cosmology, and social psychology to show that the seemingly fragmented worlds of outer reality, inner experiences, and the tensions that we experience in moments of crises are aspects of a multidimensional world. Process, the flow between these worlds, allows us to frame and work with all disturbances in a new and powerful way, creating engagement, direction, inclusivity and depth in teams and organizations.

Process Work, or Deep Democracy, developed over the last 30 years by Arnold Mindell and colleagues, has developed methods to coach individuals and teams, facilitate large group processes of up to 1,000 participants, resolve conflicts, create visions, develop strategies, and use eldership to bring these various aspects into a dance.

This two-day workshop is presented by Max and Ellen Schupbach. Max, together with the Mindells, is one of the co-founders of Processwork. Ellen is the Executive Director of DDI, a thinktank with branches in San Francisco, Nairobi, Palestine, Ukraine, Amsterdam, Barcelona, Germany, Moscow, Almaty, Brazil and Ecuador. Together, they co-founded the Deep Democracy Institute.

They have together and individually conducted open forums in both open community and structural organizational settings, including - leadership bodies of Fortune 100 companies; stakeholder forums between punks, business people, police and citizens in Zurich, Switzerland; Aboriginal Tribal Communities in Australia on oppression and empowerment; government agencies, such as the ministry of education in Scotland; health groups (for example on the topic of suicide prevention - organized by the psychiatric services of Cork, Ireland - between doctors, social workers, families and the public); and community forums on racism and diversity in U.S. cities, conflict resolution between Serbs and Croats during the Yugoslavia wars, diversity issues between large groups of industrial leaders following the end of apartheid in South Africa, religious issues within Muslim communities in informal settings in Kenya, and US politics in US cities.

Join for these two days to discover your own hidden potential, witness the facilitation of large groups, learn simple interventions to bring consensus to groups that don't even agree on ground rules, and enrich and improve personal and work relationships.